

# **CODE OF CONDUCT**

The mission of Sansyl Group is to provide customers that use our content with quality adult entertainment, but at the same time ensure physical and mental health for the performers appearing in the footage that we provide. In this code of conduct we supply information for all parties involved, including producers, performers, crew members, staff and customers.

We aim to be transparent about the specific guidelines and we want everyone to be aware of the conditions we have for our productions. This code of conduct informs all involved about the requirements that we have for our content producers.

# **PRE-CONTRACTUAL INFORMATION**

Artists are formally informed of the pornographic nature and specific requirements of the production and their performances. They are made aware that their performance will be visible to a large audience worldwide, including on the Internet, television networks and social media, perpetually.

Artists are also reminded of the irreversible nature of the transfer of rights and the potential negative family, social, and professional consequences that may result from their performance in the productions.

# CONTRACT

Sansyl Group provides a contract ("Model Release") to the artists, which clearly indicates the name, address, registration, and representative of the executive production company. The contract specifies the work produced, its director, the name of the production studio, shooting dates, and duration.

Additionally, the production requires at least one valid piece of identification to prove the identity and majority of the artists. To protect their personal lives, the performers in Sansyl Group's productions must use a pseudonym ("Stage Name").

All actions (sex and comedy scenes, number of partners, sexual practices) and remunerations are agreed upon in advance with each artist. The production cannot demand any situation or practice not described in pre-production written communications, nor from other artists at the time of shooting. No pressure is put on the artists to accept any new situations or practices.

The content of the shooting days is shared with the artists and technical teams before the shooting, mentioning the schedules, locations, performances and sexual practices, names of partners, conditions of accommodation, transportation, food, and rest.

The Model Release is written in English. All performers may request a translation of the model release in a language that they can easily read and understand.

Sansyl Group adheres to the principle that no artist can be forced to have a sexual practice and/or partner with whom he/she would be uncomfortable.



The artist has a right of withdrawal in case the artist wishes to refrain from any performance and sexual practices or no longer wishes to interact with an artist partner(s). If these performances, sexual practices, and/or partner(s) were previously mentioned in written conversations between the producer and the performer, then no expenses or compensation can be requested by the performer, and the corresponding remuneration shall not be due. If these performances, sexual practices, and/or partner(s) were not previously mentioned in written communications, then no expenses or compensation may be requested from the artist, and the corresponding remuneration shall be due in full. If the artist cannot provide a complete and negative STD test less than 14 days old, performed by an independent laboratory, no remuneration shall be due.

Sansyl Group requires its producers to provide special support to artists who are new to pornographic productions. Ideally, they are offered the opportunity to attend a shooting before participating in one themselves.

The amount and moment of payment will be agreed with each performer before the productions take place. Remuneration may vary based on request, performance, status and the country and/or location of filming.

## SHOOTING

During the production, the safety and hygiene of all crew members are of utmost importance, and the production ensures that they are respected on the set, off the set and during casting.

All necessary means of hygiene and protection are provided for the artists during sexual scenes or photo shoots. Condoms, intimate hygiene equipment and first aid kits are readily available and accessible at all times during filming.

The comfort and privacy of each artist are also prioritized outside of filmed scenes or photo shoots, and the production informs them of their accommodation conditions in advance.

The filming locations are maintained in a clean and safe condition, ensuring the health and safety of the artists and technical crew.

Only professionals associated with the production are permitted on the set. Any other presence requires the prior agreement of the production and artists.

#### HEALTH

Before filming, the production ensures that all artists undergo STD testing at an independent laboratory. The test must be conducted less than 14 days before the last day of filming. The results of the test are a determining condition for the artists to carry out their performance.

The production takes a positive approach towards the sexual performances of the artists. The importance of using safe methods to ensure erection is emphasized to the performers.

The usage of alcoholic beverages as well as illegal drugs/substances during productions is explicitly prohibited for all performers, producers, crew members and any other people on set.



Sansyl Group highly values the mental health of its performers, crew and staff and is a supporting member of Pineapple Support and ASACP.

#### About Pineapple Support:

Pineapple Support provides therapy and emotional support services to individuals working in the online adult entertainment industry. Their team consists of therapists who are supportive of sex work, LGBTQ+ individuals, and knowledgeable about kink-related issues. These therapists offer a range of services including in-person and online video therapy, group therapy, and workshops. All mental health professionals at Pineapple Support are licensed, experienced, and accredited, including psychologists, therapists, clinical social workers, and professional counselors. Please visit pineapplesupport.org for more information.

## About ASACP:

The Association of Sites Advocating Child Protection (ASACP) is a non-profit organization dedicated to eliminating child exploitation from the Internet. Founded in 1996, ASACP battles child exploitation through its CE Reporting Tipline and helps parents prevent children from viewing age-restricted material online with the Restricted To Adults - RTA Website Label. For more information, go to asacp.org

# **CONTACT & COMPLAINTS**

Are you a performer or crew member and do you have any remarks or complaints about one of our producers or the production itself? Do you need help or support? Please contact us on: complaints@sansylgroup.com

Sansyl Group will update this Code of Conduct continuously to meet regulatory, sanitary and social requirements and to improve the conditions of adult content production.